



CLIMATE SURVEY

Using the following scale to respond to each statement.

1 = Rarely 2 = Sometimes 3 = Frequently 4 = Almost Always

BE THERE

I focus on my colleagues when they are talking to me.	1	2	3	4
I have learned about my coworkers individually.	1	2	3	4
The people I work with cooperate and work as a team.	1	2	3	4
In our organization, we have a framework for discussing tough issues we encounter.	1	2	3	4

PLAY

Play is valued by my coworkers.	1	2	3	4
I feel comfortable playing in my work environment.	1	2	3	4
I enjoy playing at work.	1	2	3	4
Our organization has a playful work environment.	1	2	3	4
We play with ideas to problem solve.	1	2	3	4
My coworkers observe me being playful at work.	1	2	3	4

MAKE THEIR DAY

I am recognized for my accomplishments.	1	2	3	4
I recognize my coworkers for their accomplishments.	1	2	3	4
I am the recipient of small gestures of kindness by my colleagues.	1	2	3	4

CHOOSE YOUR ATTITUDE

I enjoy coming to work.	1	2	3	4
My coworkers come to work with an attitude conducive to productivity.	1	2	3	4
I am able to choose my attitude in challenging situations.	1	2	3	4
I am able to disagree respectfully with others.	1	2	3	4
We have a positive team attitude.	1	2	3	4

SAFE ENVIRONMENT

I feel emotionally safe at work.	1	2	3	4
My coworkers feel safe to share their feelings at work.	1	2	3	4
I trust my coworkers.	1	2	3	4
My colleagues trust me.	1	2	3	4

COMMUNICATION

I communicate regularly with my coworkers.	1	2	3	4
We have good communication within my team.	1	2	3	4
I am part of the goal setting process in my organization.	1	2	3	4

OVERALL JOB SATISFACTION

I feel energized after a day at work.	1	2	3	4
I am overwhelmed by what is required of me.	1	2	3	4
I enjoy working with my colleagues.	1	2	3	4
I enjoy working for this organization.	1	2	3	4
We work effectively as a team.	1	2	3	4

Additional comments: